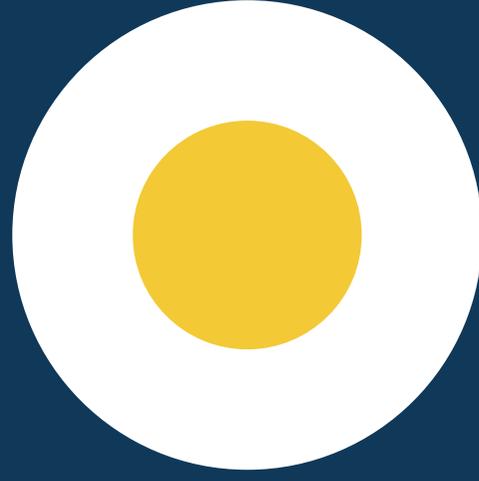
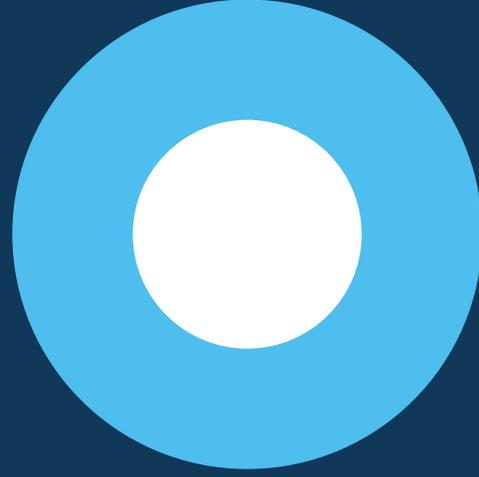


ANNUAL REPORT ♦ Westwood Community Church





**The church
grows best in
times of unrest
and challenge.**

In the fall of 2019, we launched our ministry year with a teaching series called “Reset: Finding a Fresh Start.” In January 2020 we opened the year with “PIVOT: A 90-Day Challenge.” Reset and Pivot, could there be two more descriptive words for such a season? It has been an extraordinary year to lead through a pandemic, a cultural crisis, and the greatest shift in how we deliver ministry in our church’s history.

The church grows best in times of unrest and challenge. Jesus promised us Holy Spirit-infused power to be His witnesses. The table is set for the peoples of the earth to be blessed with the presence of Jesus and the hope of heaven. Our “Here, Near, Far” vision and “10-10-10” strategy bring us together with a common vision, led, not by one person, one church, one network, but by the Holy Spirit, who is blessing us to be a blessing to others.

“Here” Vision

Three initiatives are noteworthy. First, we made a significant investment in equipment and staff infrastructure last fall to launch our online campus. We were well-positioned in March when our ministry went fully digital. The reach of our worship services exploded overnight. Our services, webinars, podcasts and worship nights are now available whenever people want to access them, 24/7, 365 days a year. Second, we launched our first micro-site. Our worship services are now experienced in Moose Lake Prison, each week led by Matt Moeller, a prison inmate whose life-transformation in Christ is impacting other inmates with the gospel. Several inmates took the 90-Day Challenge to tithe to the Hope House. Third, there is a committed core of Westonka families ready to birth a multi-site campus in their area. COVID -19 has delayed the launch but they are continuing to build momentum through ‘Neighborhood Gatherings’ and ‘Online Communities.’

“Near” Vision

How exciting to reach the nations with the Gospel right here in the Twin Cities! Over 1 million people from around the globe are in our backyard. Yet less than 10% know Christ or participate in His church. We are joining hands with key partners and churches to share the gospel, plant churches, and meet needs in Jesus’ name across the Twin Cities. At our Bush Lake campus, our immigrant church planting work has allowed us to work closely with both an Indian, Tamil-speaking church and a Latino church, Destino. We are also beginning a relationship with an Ethiopian, Oromo-speaking church.

“Far” Vision

While slowed by the global pandemic, our ‘Far’ ministry forges on, focusing on five areas of the world; Africa (Malawi, Ghana), Middle East (Jordan, Lebanon), Europe (Sweden, Moldova), and Central Asia. We also work closely with The Timothy Initiative

(TTI) in two countries: Nepal and Myanmar. In all the areas we work, our key objectives are: church planting (over 300 churches planted), discipleship, and business and personal development. Our scope is diverse. We minister to tribes in the hills of northern Malawi, care for Syrian refugees in Jordanian refugee camps, assist persecuted Christians in Lebanon, and help a persecuted Muslim people group in Central Asia. The Lord has richly blessed our work in all areas.

Responding to Cultural Crisis in our City

The events of George Floyd's death and the unrest that followed have impacted all of us. You responded immediately to the crisis of food scarcity, offering help and hope in Jesus' name. We dedicated a room at our Chanhassen campus to store non-perishable food and supply donations. Teams of volunteers now manage the storehouse, and strategically bring specific and requested items to those in need, partnering with churches and organizations on the front line. To date you have donated more than a ton of food, and more than 300 people have served. We are committed for the long haul to provide relief, and to help in both the recovery and rebuilding process of our cities.

The Church Is Alive

The question is: "who will we be on the other side of this pandemic?" We are learning in new ways that the world is an unpredictable place. We like to envision our future and plan our steps, believing we know how we'll get there. We rarely include hardship, suffering, or vulnerability in our forecasts. But God's heart for us and all people ushers us into these realities. Even as our lives change rapidly and permanently before our eyes, the church needs to take the lead in influencing the world we face today as well as on the other side of this pandemic. We are in the presence of the King of Kings and nothing can take that away from us. We choose to reflect the character of our King, Jesus Christ, and to do His bidding in our lives and through His church, all for His glory.

We thank you for being the church that is ALIVE...worshiping, growing, serving, sharing, and connecting in Jesus' name!



Joel K. Johnson
Pastor



Scott Swayne
Chairman, Leadership Board

**The question is:
"Who will we be
on the other
side of this
pandemic?"**



Thank you,

**for your incredible
faithfulness, generosity,
and service this year.**

What a year it has been!

**God has been faithful
through all the unexpected
changes during this past
ministry season. Here are
some of the highlights
from the past year at
Westwood!**

Quickly adapting ministries and serving the community during the Coronavirus pandemic

Responding to COVID-19

311% jump in attendance

Online attendance jumped 311% at the beginning of the pandemic as we shifted to holding services completely online.

A new kind of Easter experience

We hosted our first Easter service fully online, featuring an amazing virtual choir. The online experience allowed us to reach new people, and there were over 20,000 views of the service. The Westwood Kids team hosted "Easter Jam," an online experience for kids and families to celebrate Easter together.

\$33,215

During the Bless from Home initiative, \$33,215 in gift cards were donated and distributed to multiple here, near and far ministry partners.

18,000 lbs of food

Almost 18,000 lbs of food has been collected and distributed to food shelves and ministry partners in the Twin Cities since March.

COVID-19 prevention and mitigation in Malawi and Ghana

In partnership with other churches and ministry partners, funding was provided to help prevent the spread of COVID-19 in Malawi and Ghana:

Soap and wash buckets were distributed and 500 farmers in the remote hills of northern Malawi received sanitation education, impacting 5,200 people.

Funding was given to a medical hospital in Northern Malawi to help provide oxygen, PPE, and additional nursing staff.

50 vulnerable families in Ghana received packages including sanitizer, basic food items, toilet paper, vitamins, and mosquito netting.

VBS Online!

The Westwood Kids team quickly adapted our Vacation Bible School program to online. From music, to crafts, to teaching, all elements of our VBS program were put on YouTube for kids and families to enjoy with their neighbors and friends.

Blessed to Be a Blessing

Caring for others in practical ways is one way we get to be the church.

1,750 people around the Twin Cities were blessed through the Hope for the Holidays. 1,600 gifts and over \$11,000 in gift cards were donated.

1,750 people blessed during the holiday season

624 volunteers packed 146,232 meals at this year's food pack at Feed My Starving Children. That will feed 401 kids for a year!

146,232 meals

51 people from Westwood participated in the World Vision Virtual Global 6K, raising \$3,720 to provide clean water for life for 75 people.

Clean water for 75 people

196 volunteers helped collect, sort, and distribute food from the storehouse, which was developed in June in response to the broken food chain after the riots in Minneapolis.

196 volunteers sorted and distributed food

150 people stepped up to serve in Minneapolis and St. Paul in response to the riots after George Floyd's killing. Volunteers sorted and distributed food and helped with clean-up efforts.

150 people served the community

Over 1,000 lbs of produce was harvested and distributed to local partners including Hope House and food shelves in Minnetonka, Mound, and Waconia. This year, the garden has expanded in size and harvest is just beginning, but the team of 35 volunteers anticipates an increase in the amount of produce this year!

1,000 lbs of produce

Growing the reach of the Gospel as close as our neighborhoods and as far away as across the globe

Multiplying Churches: Here, Near & Far

Sweden

In August, the Europe team lead went to Sweden to provide encouragement and support to church planting leaders in Stockholm.

Myanmar

Pastor Joel and two others traveled to Myanmar to meet with and train new church planting leaders in partnership with TTI (The Timothy initiative).

668 Churches

Planting churches continues with our ministry partners TTI, GlobeServe, CRU, and Converge.

Churches planted:

Nepal, Myanmar, and West Africa through TTI: 300

West Africa through GlobeServe: 351

Moldova through CRU: 15

Sweden through Converge: 2

Online Campus Launch

The launch of our Online Campus this year drew viewers from Canada, United Kingdom, Argentina, Finland, Netherlands, China, South Africa, Mexico and Germany. Online attenders can chat with others, receive confidential prayer, serve, and stay connected during the week.

Near 10 Church Partnerships

Bush Lake Campus is partnering with Global Harvest through hosting the Tamil worship service on site and providing support from the Bless from Home initiatives. Further partnerships are being pursued including Destino Church (a Latino church) and Power of the Gospel Church (an Ethiopian Oromo church).

Family Christmas

The first Family Christmas service was held at Bush Lake Campus. This service was attended by Westwood families and families of Global Harvest Church and Destino Church.

Equipping the Next Generation

Providing the next generation opportunities to grow in their faith and in relationship with one another.

262 adults including 69 from outside the Westwood community participated in the Next Gen Parenting Conference

262 Parents and Caregivers

The Next Gen Resource Wall was installed at the Chanhassen and Bush Lake Campuses to give kids, students, and parents resources to help them learn and grow

Resources for Kids, Students & Parents

524 high school students participated in Wednesday night High School Ministry where they grew in their faith through worship, teaching, and small group time.

524 High School Students

534 middle school students participated in Wednesday night Middle School Ministry where they experienced connection, encouragement, and fun.

534 Middle School Students

150 volunteers gave their time and talents to serve in Middle School and High School Ministry.

150 Student Ministry Volunteers

300 volunteers kept kids safe and happy while they learned about God in Kids Ministry.

300 Kids Ministry Volunteers

132 students ages 33 months-5 years are enrolled this year at Westwood Preschool. 40% come from outside the Westwood Church community. There are 14 staff members serving our students and families.

Westwood Preschool served the greater community

Welcome to our new members!

Amy Berger
Neil Birkebak
Karla Borgendale
Kyla Borgendale
Mike Borgendale
Patty Bruce
Derrick Chrast
Virginia Cole
Olivia Cook
Erik Cossalter
Jessica Cossalter
Susan Cullen
Chris Dalki
Pat Dalki
Titus Decker
Deb Dowd
Wally Dowd
Andrea Engel
Chad Engel
Cindy Fermanich

Jim Fisher
Kalli Franz
Deb Gambell
Chan Handberg
Sheila Handberg
Ellie Hunstad
Nelson Hunstad
Lori Jaeger
Nathanel Jeffries
Rachel Jeffries
Amy Johnson
Bill Johnson
Patricia Keyes
Brittany King
Dan Klein
Meghan Klein
Jess Knutson
Tim Knutson
Susan Laine
Connie Larson

Travis Lemke
Tara Lennon
Abby Lindgren
Tyler McNatt
Jon Miltimore
Kelly Miltimore
Jonny Monson
Lizzy Monson
Dana Muller
Susan Muller
Jill Mulwee
Brent Neuhardt
Brian Olsem
Kathy Olsem
Adam Perry
Lindsay Perry
Eric Presteen
Heidi Presteen
Jay Prueter
Jean-Marie Prueter

Cassie Quick
Joel Quick
Lesley Rasmussen
Luke Rasmussen
Linda Reilly
Tonya Rice
Brent Rickenbach
Catherine Rickenbach
Doug Roberts
Nancy Roberts
Sheryl Rogers
Dave Roy
Chantal Ruzin
Scott Ruzin
Scott Sample
Laurie Sayre
Brooke Schneewind
Val Schoenecker
Brandon Schomberg
Brian Simons

Kerstin Simons
Lynn Sommerstad
Dan Stephenson
Laura Stephenson
Mike Voss
Mary Walcker
Bruce Wandersee
Sue Wandersee
Allison Wienke
Jake Wienke
Lucas Williams
Jeff Zitzloff
Kim Zitzloff

Leadership Board Members



Cindy Alness

Tell us about your family and vocation(s):

I've been married to Richard for 44 years. Our family consists of our 6 adult children, their spouses/significant others and soon to be 16 grandchildren. I am a Registered Nurse and work at Summerwood Assisted Living in Chanhassen

What is God teaching you through the challenges in our world and communities over the past year?

God is teaching me to be more willing to listen and learn. To trust Him rather than the circumstances that I face and to listen to His direction as He leads me through these challenges.

How have you personally felt God's leading during the past year?

I am a front line worker at my workplace and have experienced a lot of changes and challenges due to COVID restrictions. God has given me strength to work longer days, opportunities to encourage the residents that I serve and many opportunities to trust Him. As I faced fear of getting or spreading COVID, God gave me peace. As I felt frustrated with the changes God gave me hope that He is in control.



Bruce Anderson

Tell us about your family and vocation(s):

I have 5 kids with only one left in Minnesota (and at home). One in Virginia, one in Indiana (w/ grandbaby Sage), one in Wisconsin and one in heaven. My vocational time is engaged in leading business and IT teams for a financial services company.

What is God teaching you through the challenges in our world and communities over the past year?

It takes trusting God every day. Much of our world and communities have lost the will to communicate and have a dialog about things that matter. God has called us to be salt and light in our world which are real challenges that face us today.

What are you reading right now?

One Blood, Never Split the Difference, If Not You, Who?

Leadership Board Members



Joe Christenson

Tell us about your family and vocation(s):

Laine and I have four adult daughters ages 25, 27, 29 and 31. The two oldest and their husbands live in New York. The two youngest live in Madison and Milwaukee, WI.

What are your hopes for Westwood in the coming year?

I pray that the Westwood Ministry would serve to authentically draw people to desire a greater understanding of the Gospel Message, a closer personal walk with Christ and deeper faith in God.

What Westwood message had the greatest impact on you this last year and why?

The work of the Racial Justice and Reconciliation Team... "For the Lord is righteous, he loves justice..." (Psalm 11: 7)



Tom Johnson

Tell us about your family and vocation(s):

My wife Jackie and I live in Excelsior. We have a son, Cooper, and daughter, Ellie, and son-in-law, Nelson Hunstad. I work at Viking Client Services, LLC as the VP of Operations.

What are your hopes for Westwood in the coming year?

My hope for Westwood is that we would see people grow deeper in love with Jesus Christ and be able to share His love with people in their sphere of influence. I think it's easy to just "go to church" but it takes a deeper commitment to experience the joy that comes from sharing His love with other people. God knows that our neighbors, communities and co-workers need the love that He lavished on us in His son Jesus Christ.

What are some practices that help you grow in your faith?

Daily reading of God's Word as well as scripture memorization.



Tim Kittila

Tell us about your family and vocation(s):

Married to Erin for 11 years! Alice who is entering 4th grade, Ben entering 2nd grade and Caroline who is entering Kindergarten. I currently work at Kraus Anderson as the Facility Assessment Manager.

How have you relied on God for hope and trust in the past year?

I saw God move me to a new position, at a new company before the challenges of 2020 occurred. So grateful how God orchestrated those moves in our family's life in His perfect timing.

What are your hopes for Westwood in the coming year?

We continue to be a shining light in this community and leader in these times. That our community continue to invite and invest in those that need Jesus.



Michelle Louis

Tell us about your family and vocation(s):

My husband David and I have been married for 18 years, and we have two children: Claire (10) and Collin (8). I have worked in various roles in higher education for about 20 years, most recently as a professor in a PhD program in higher education leadership.

How have you personally felt God's leading during the past year?

This has been a year of change and transition. I have experienced God's creative and redemptive presence in making all things new as God invites me to release what feels comfortable and familiar and to boldly step into new terrain.

What are you reading right now?

The Ruthless Elimination of Hurry (John Mark Comer), *Uncommon Ground: Living Faithfully in a World of Difference* (edited by Timothy Keller), *Ready to Rise* (Jo Saxton), and *The Common Rule: Habits of Purpose in an Age of Distraction* (Justin Whitmel Earley).



Annalisa Mattison

Tell us about your family and vocation(s):

My husband and I just had our first child, a son, in January. We live in Mound and love doing anything that has to do with the lake. My career has been in fundraising and last fall I started a position with Prison Fellowship.

How have you relied on God for hope and trust in the past year?

Spending time in the Word is incredibly important. There are a lot of voices out there trying to tell us what to think and how to feel, but we must ground ourselves in God's truth and let His truth inform our beliefs. As a new mom, I've experienced worry on a whole new level than I ever did before, and I have to continually remind myself that God is in control and everything He does is good. Nothing surprises Him and He redeems all.

What are your hopes for Westwood in the coming year?

That our gospel reach would be expanded and we will be obedient to where God is leading. And I can't wait for all of us to be back together in person!



Beth Reiskytl

Tell us about your family and vocation(s):

My husband, Rob, and I celebrate 30 years of marriage this year. We now have four grown children; Sara, Matt, and our middle child, Adam, married Amy in December 2019 to expand our family!

What is God teaching you through the challenges in our world and communities over the past year?

We make our plans, but He directs our steps. God is teaching me to surrender and trust more fully with the current challenges and in this season of life with adult children. God is teaching me to slow down and listen more to Him and others. He guides and directs. He is faithful, with us and for us!

What are your hopes for Westwood in the coming year?

As Westwood emerges as a newly, refined church, that it would draw many more broken people from our community into our church; that Westwood can meet everyone where they are and be a vehicle for the healing and strength of Jesus Christ. That our families and community will be transformed in ways that are beyond what we could ask or imagine!



Scott Swayne – Board Chair

Tell us about your family and vocation(s):

Family - Paige/spouse, Austin/son, Hannah/daughter (husband Cody), Logan/son and Emma/daughter. Vocation - Human Resources executive and leadership advisory consultant.

What are your hopes for Westwood in the coming year?

To embrace and navigate the unprecedented change around us and to grow together in unity that is focused on the Gospel and the will and the way of Jesus.

What Westwood message had the greatest impact on you this last year and why?

I was deeply impacted by Reset: Finding a Fresh Start, Pivot: Get Ready for God to Bless and What Remains: Love, Hope, Faith. They built off of last summer's Road Trip series and continued to challenge me to reflect on my faith journey and career path. As a result, I have been striving to fully place my hope and trust in Him over all else.



Joann Swenson

Tell us about your family and vocation(s):

My husband, Steve, and I have two young adult daughters, Leah and Chloe. I'm a communication and change management consultant with Aon.

What is God teaching you through the challenges in our world and communities over the past year?

Humility and courage are at the top of the list. As a favored white person, I have been so humbled and grieved by the tragedy and aftermath of George Floyd's death. For me, being a Christ follower in these days means listening, learning, and having the courage to boldly put love in action more often in my daily life.

What are you reading right now?

I'm committed to reading a wide range of books by black authors in the coming year that will stretch my mind and heart. Currently I'm reading *Be the Bridge* by Latasha Morrison and *I'm Still Here – Black Dignity in a World Made for Whiteness* by Austin Channing Brown.

Fiscal Year 2020 Budget and Actual

Contributions, Other Receipts & Loans	FY 20 Annual Budget	FY 20 Actual
General Contributions	\$ 10,888,889	\$ 9,789,190
Designated Missions Giving & Other Income	566,947	377,048
Construction Advance	877,200	2,150,000
TOTAL RECEIPTS	\$12,333,036	\$12,316,238

Operating Expenses & Other Budget Items	FY 20 Annual Budget	FY 20 Actual
Personnel & Leadership Board	\$ 6,408,034	\$ 6,000,097
Next Generation Ministry (Includes Preschool)	142,383	92,219
Adult Ministries	84,514	40,188
Worship Services Ministry	137,088	139,754
Outreach	1,206,979	878,311
Operations	785,043	786,152
Technology Initiatives and Communications	422,279	352,978
Building (excluding depreciation)	1,462,289	1,393,876
TOTAL OPERATING EXPENSE	\$10,648,609	\$9,683,575

Other Budget Items

Principal Payments on Long Term Debt	359,316	394,324
Capital & One Time Spending	447,911	379,779
Roof and Terrace Project	877,200	990,195
TOTAL OPERATING EXPENSE & OTHER ITEMS	\$12,333,036	\$11,447,873
VARIANCE	0	\$868,365
OTHER: CARES Act Loan	-	\$1,233,000

Fiscal Year 2021 Budget

Funding Sources	FY 21 Annual Budget
General Contributions	\$10,000,000
Designated, Missions Giving and Other Receipts	396,500
TOTAL FUNDING	\$10,396,500

Other Items:

Bush Lake – Leasehold Contingency \$500,000

Leadership Board funds designated for Near Center \$105,000
(Funds from FY20 Outreach line and appear in designated net assets on the balance sheet)

Expenses	FY 21 Annual Budget
OPERATING EXPENSES	
SUPPORT MINISTRIES	
Personnel/Leadership Board	\$ 4,695,566
Finance	234,713
Preschool	6,023
Campus Infrastructure	862,943
MINISTRIES	
Next Generation	81,160
Creative Arts	660,880
Engagement	67,105
Outreach	1,009,520
BUILDING EXPENSES	1,406,416
TOTAL OPERATING EXPENSE	\$9,024,326
Principal Payments Long Term Debt & Capital Leases	670,860
Capital Costs	300,000
Funded Depreciation	401,314
TOTAL EXPENSES AND OTHER COSTS	\$10,396,500

Balance Sheet July 31, 2020

ASSETS

CURRENT ASSETS:	
Checking Account	\$718,979
Operating Savings Account	1,749,619
Building Savings Account	455,358
Vanguard Operating	998,971
Cash Receivable/Clearing/Petty Cash	50,201
Prepaid Expenses	242,024
TOTAL CURRENT ASSETS	\$4,215,152
FIXED ASSETS	
Furniture & Equipment	\$6,181,911
Building Improvements	7,864,522
Land Improvements	1,661,863
Accumulated Depreciation	(17,393,468)
Net Loan Costs	40,928
Land	2,901,354
Building	23,491,853
Construction in Process	14,635
TOTAL FIXED ASSETS	\$24,763,598
TOTAL ASSETS	\$28,978,750
PAYABLES	
Accounts and Accrued Payable	\$223,856
Accrued Interest Payable	45,668
Event Damage Deposits	1,800
Accrued Payroll Liabilities	482,399
Sales Tax Payable and Gift Cards Outstanding	8,181
Deferred Revenue	10,836
TOTAL PAYABLES	\$772,740
LONG-TERM LIABILITIES	
Capital Leases	\$183,707
Building Notes	11,075,916
Other Loans	1,233,000
TOTAL LONG-TERM LIABILITIES	\$12,492,623
TOTAL LIABILITIES	\$13,265,363
Net Assets – Unrestricted	15,585,996
Net Assets – Leadership Board Designated	105,000
Net Assets – Donor Restricted	22,391
NET ASSETS	\$15,713,387
TOTAL LIABILITIES AND NET ASSETS	\$28,978,750

LIABILITIES AND NET ASSETS

2021 CHURCH GOALS

Discipleship

Lead people in Christ toward a life transformed by the Holy Spirit and full of mercy, as identified in our Discipleship Pathway of: Worship, Belong and Serve.

ROMANS 12:1-2, JOHN 15:12, I PETER 4:10 & JAMES 1:27

Multiplication

Equip and send people here, near and far to minister in the community and support multiple sites that reproduce as identified in the "Go" portion of our Discipleship Pathway.

MATTHEW 28:19-20, ACTS 1:8 & ACTS 2:41